

Resolution No. 2020-008

Adopted June 26, 2020

**ADOPTION OF THE CAMBRIA COUNTY TRANSIT AUTHORITY'S
DIVERSITY STATEMENT
*A Commitment to Inclusion, Equity and Racial Justice***

The Authority and its Board of Directors are mindful of the recent events throughout the country related to equity and racial justice, and;

WHEREAS the Authority remains committed to being an organization that celebrates diversity and inclusion, and;

WHEREAS racism, prejudice, discrimination, bigotry, nor hate have any place at the Authority, and the agency is committed to equity, and treating everyone in our workplace and community with dignity and respect, and;

WHEREAS the Authority pledges to ensure it is doing its part to address solutions and uphold its responsibility to provide access to affordable, equitable mobility options for everyone, and;

WHEREAS as a public transportation provider the Authority is proud to be part of an industry that plays a critical role in improving people's lives regardless of race, ethnicity, economic standing, age, gender, or physical ability;

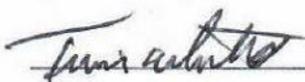
NOW THEREFORE BE IT RESOLVED that the Authority Board of Directors hereby adopt the following Diversity Statement as a guiding principle:

The Diversity of the people of Cambria County has been the source of innovative ideas and creative accomplishments throughout the service area's history into the present. Diversity - a defining feature of our past, present and future - refers to the variety of personal experiences, values, and worldviews that arise from differences of culture and circumstance. Such differences include race, ethnicity, gender, age, religion, language, abilities/disabilities, sexual orientation, socioeconomic status, geographic region and more.

Because the core mission of the Cambria County Transit Authority (CamTran) includes our promise to provide professional services in a customer driven environment, we will continuously work to ensure that we are properly serving the diverse population of our customers, stakeholders and employees.

Therefore, CamTran renews its commitment to the full realization of its historic promise to recognize and nurture our mobility and employment goals by supporting diversity and equal opportunity in its employment and services.

Adopted this 26th day of June 2020 at the Authority Board of Directors Meeting.



Chairman, Tim Whited

Attest: 

Secretary