

#	Question	CamTran Response
1	Section 8 on page 7 and the forms for signature starting on page 22. Will you accept a response without these forms?	No.
2	Which General Ledger system do you all use?	Avail Technologies, Enterprise Transit Management Software (ETMS)
3	What are the business names of each EIN?	1. Cambria County Transit Authority 2. The Inclined Plane
4	How many employees are in each EIN?	1 Cambria County Transit Authority: Approximately 157 employees. 2. The Inclined Plane: Approximately 11 employees.
5	Section VIII, #3 - Online Self-Service Enrollment and Reporting. Please explain. Is this for benefit enrollment?	Yes.
6	Section VIII, #10 - How many EDI feeds will you need to connect to your benefit carriers?	EDI feeds would not be required unless integration with Employee Navigator is possible.
7	Are you open to receiving a bid on the Applicant Tracking System (ATS) and Onboarding components of the overall HRIS?	CamTran's preference would be a fully integrated HRIS with ATS and Onboarding included. If one does not present itself, we would be interested in considering separate tools that integrate.
8	If the answer to the above question is yes, how many concurrently-posted jobs do you have on average?	Currently, there are ten (10) job positions posted.
9	On average, how many new-hires do you onboard per year?	Over the past five years, the average number of new hires onboarded per year is 26.
10	On average, how many onboarding documents do you present to a new-hire?	Currently, approximately 30 documents are presented in a hard-copy (paper) format during onboarding. Additionally, 15 documents are presented electronically.
11	Are you interested in a background check functionality fully integrated into an ATS?	Yes, CamTran would be interested in exploring this option.